

	<b>Occupational safety, health and welfare policy.</b>	
Anexo MG-02.01	Edición 02	Fecha: 21-12-2021

*Safety and health of CEGELEC's workers, customers, suppliers or any interested part is an intrinsic value of the company.*

*No business activity is considered in CEGELEC that does not contemplate health and safety as a value and an attitude in itself.*

*All CEGELEC collaborators, especially its management and controls, are committed to adopting the necessary actions so that health and safety is fully integrated into each and every one of the activities and decisions, applying continuous improvement criteria and meeting all requirements, necessary, legal or voluntary, to achieve this integration.*

*There is no consideration that justifies putting the safety and health of anyone at risk.*

*Líneas de actuación de seguridad y salud en CEGELEC:*

- *Safety must be integrated into every joint and personal activity. The goal is ZERO Accidents.*
- *The management and the entire hierarchical line acquire a visible and personal commitment to promote the integration of health and safety in all business actions. All workers must also maintain a visible commitment to health and safety.*
- *To ensure that the work is carried out safely, continuous risk assessment is necessary, with the participation of prevention resources, managers, management, worker representatives and all workers in general. Likewise, continuous training in health and safety is guaranteed.*
- *If an acceptable control of the risks that guarantees safety is not achieved, the work must not be carried out or it must be stopped if it has already started.*
- *Management and supervisors encourage and support any worker to exercise STOP WORK if they notice new or unforeseen risks or errors in the instructions received.*
- *OBSERVE, ALERT, SHARE is the basis for continuous improvement in health and safety at CEGELEC. The investigation of the root causes of incidents and accidents is a necessity to prevent their recurrence.*
- *Business managers lead health and safety in their units with their attitude and involvement. This leadership is manifested in concrete actions: they talk about safety, correct, reward good attitudes, integrate safety into planning, investigate accidents / incidents and share lessons learned, encourage internal and external audits.*

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